

Lithuania

Co-create

Future of Ukraine

Create Ukraine:

Returning global talent to build Ukraine's public sector



Ukraine needs its brightest minds now more than ever. This program provides a structured pathway for young professionals abroad to return, lead, serve, and shape a future in Europe. Lithuania is honored to stand beside them - not just as a donor, but as a partner in transformation.

Kęstutis Budrys

Minister of Foreign Affairs of Lithuania



Over **1.3 million** highly educated young Ukrainians live abroad.

Many are ready to return and contribute - despite the ongoing war.

Create Ukraine provides structured, impactful return pathways into Ukraine's public service.

Create Ukraine: approach and impact

Create Ukraine provides a structured, results-driven pathway for international Ukrainian professionals to return and work inside public institutions. Based on Create Lithuania model, it combines project-based placements with mentoring and capacity building to ensure real institutional impact – not just individual experience.

Key objectives



Return and reintegration of young talents

Attract and reintegrate Ukrainian professionals with international experience into Ukraine's public institutions through structured, project-based placements, combined with tailored training and mentoring to support their adaptation and impact.



Strengthen institutional capacity

Embed professionals in ministries and government agencies to implement EU accession priorities and high-impact national reform projects.

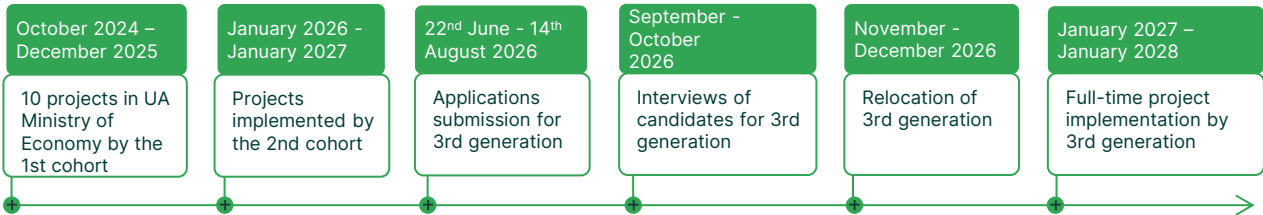
Behind the project

Lithuanian Government and Lithuanian International Partnerships Center	Create Lithuania (Lithuania) Model transfer and mentorship
Kyiv School of Economics Implementing partner in Ukraine	STRATA – Government Strategic Analysis Center (Lithuania) Independent monitoring and evaluation

From pilot to flagship programme: 2024-2027

The first cohort of 10 Create Ukraine changemakers (2024-2025) worked within the Ministry of Economy, contributing to Ukraine's economic recovery and European integration efforts. Their work supported the attraction of over 100 investment projects, facilitated more than \$15 billion in investment commitments, and advanced key EU accession initiatives.

Building on this success, the second cohort of 24 professionals (2026-2027) is embedded across nine Ukrainian public institutions, contributing to reforms related to EU integration, recovery, and reconstruction. Their work spans diverse priorities – from expanding access to education and strengthening economic policy to supporting energy transition and institutional modernization.



Let's scale together

We invite international donors to shape the next phase.

Lithuania has committed **€3 million** to support the return of 75 professionals.

With your support, we aim to reintegrate **250 - 300** highly qualified Ukrainians by 2027 across **key public institutions**.



Cost per participant
~ **€40,000/year**



Expansion target
€10 million

Your contribution will:

- Build a results-driven, transparent public sector;
- Accelerate Ukraine's EU accession by embedding internationally experienced talent;
- Send a powerful signal to the global Ukrainian community: returning home matters.

Let's invest in people. Let's shape Ukraine's future together.

Contacts



Arturas Žarnovskis
a.zarnovskis@cpva.lt

Ukraine Recovery and Peace Programmes
Coordinator,
Lithuanian International Partnerships Center